



# The Risk of Working from Home

## **Risk and mitigation solutions for the remote workforce**

For many, the flexibility of offering employees the option to work from home is more relevant than ever. With the rise of a global pandemic, companies are faced with the challenge of shifting a majority of their staff to work remotely, developing new policies that support working from home, and mitigating new risks.

It isn't easy to redesign established policies and procedures that will solve these new challenges. Not only do policies require substantial expansion, but the need to increase technology adoption, change daily operations (such as meeting routines), readapt security and cybersecurity protocols are more important than ever.

Working from home is here to stay. How you prepare your company and employees for this new normal will determine if your organization survives.

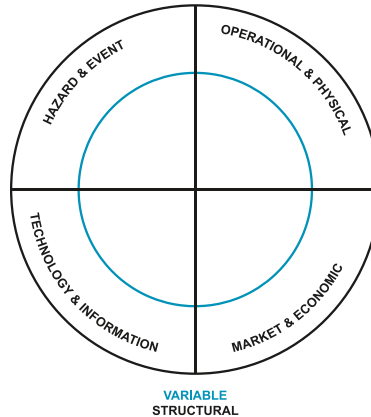
# Key Risks as an Organization

## Hazard & Events

- Broader exposure to crime and violence, due to decentralization of offices
- Motivated offenders trespassing in client's home and committing a violent act

## Technology & Information

- Increased complexity of managing intellectual property protection and data breach prevention in home offices
- Unsecured home working environments and diluted access control of information security



## Operational & Physical

- Ongoing complexity of work insurance conditions and infrastructure reliability may impact business continuity (e.g. internet failure and electrical outages)
- Compromised efficiency without in-person interaction

## Market & Economic

- Exposure of executives and staff to civil unrest or other threats (strikes or labor distress) at their residence

# Solutions

Our solutions can be tailored to your organization's specific needs, helping you prioritize which executives and employees require enhanced security. In combination with our Enterprise Security Risk Management capabilities, we can assist you in the following areas:

## Residential Security Assessment, Recommendations and Solutions

We assess, design, and deliver security programs and protocols tailored to each employee's residence, in order to mitigate risks to staff and to protect valuable assets.

## Open Source Intelligence Threat Management

We identify and analyze threats to employees and their residences through our Workforce OSINT Vulnerability Assessments. Additionally, we monitor the activities of individuals or groups who may seek out an opportunity to harm employees or executives at their home through our intelligence OSINT reports.

## Employee Tracking and Support

Identify, assess, and respond to real-time incidents with Pinkerton WARNE. This people safety online platform and app enables direct and mass communications with staff working from home.

## Investigations

We conduct multiple investigations such as surveillance, electronic discovery, and loss prevention to ensure company policies and procedures are fulfilled, as well as identifying and collecting information on suspicious activity.

## Forecasted Neighborhood Crime Insights

We identify and forecast crime risk in the US and the UK through the Pinkerton Crime Index, and through detailed threat assessments in other international locations. Accurate crime risk assessments help prioritize your organization's security actions and budgets.

## Terminations and Asset Recovery

We support clients by recovering company assets and equipment.